

Progress Update – EIT Task & Finish Review of Integrated Youth Support Service

| No. | Recommendation | Lead Responsibility | Finance Manager | Anticipated Completion Date/ Completion Date | Quarter 1 Evidence of progress Presented to Committee on 07/09/11 (Please state current position on recommendation or alternative action taken) | Savings/Costs to Date (please state whether actual or estimated) | Assessment of progress (Categories 1-4) |
|-----|--|----------------------------|-----------------|--|--|--|---|
| 1 | That Cabinet delegate authority to the Corporate Director for Children, Education and Social Care to re-structure the Integrated Youth Support Service as part of the wider EIT review of Early Intervention Grant services with an agreed level of annual savings to be determined. | Terry Frank | David New | 01.09.11 | <p>A proposed Integrated Youth Support Service structure was agreed by the Early Intervention Grant (EIG) Board on 14.03.11</p> <p>The proposals for restructuring were presented to staff and Unions on 18th March 2011 and the 90 day formal consultation period ended on 7th June 2011. Implementation of new arrangements has commenced:</p> <p>VR applications have been assessed and dismissal meetings completed.</p> <p>The 1st round of ring fenced interviews has been completed and decisions have been confirmed to all staff.</p> <p>The 2nd round of interviews for a small number of remaining part time posts will be completed in August 2011</p> <p>CR dismissal meetings for substantive staff have taken place and CR meetings for sessional staff will take place w/b 01.08.11</p> <p>Transitional arrangements are now proceeding for the new structure will be in place for 1st September 2011</p> | Nil | 2 – On Track |
| 2 | That given the alignment and shared priorities with the Universal Youth Service, the restructure of these services take account of the | Terry Frank / Peter Seller | David New | 01.09.11 | The proposed structure noted above, has been developed taking account of the outcome of the CYP Select Committee Youth Review, in particular the recommendations regarding the prioritisation of targeted youth services, the reconfiguration of universal youth services around a smaller number of high quality settings, and the review of contractual | Nil | 1 – Fully achieved |

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| | outcome of the CYP Select Committee Youth Review including the estimated annual savings of £210,000 from that review. | | | | arrangements for youth services staff. | | |
| 3 | That officers pursue opportunities, where appropriate and subject to funding, for further collaboration with the voluntary and community sector and private sector in providing services, including consideration of commissioning opportunities. | Terry Frank | David New | 01.07.11 | <p>Resource has been secured within the service review in order to sustain the level of funding available for the commissioning of the Youth Crime Action Plan (YCAP) Street Based service for 2011/12.</p> <p>Ongoing discussions are taking place with Catalyst in order to further develop collaboration with the voluntary and community sector.</p> <p>A Youth Providers network has been established. The first meeting took place on 24th June 2011 and Terms of Reference were agreed. This group has strong representation from the voluntary and community sector and replaces the existing YCAP Management Group and the Vulnerable Young People's group in order to enable further collaboration across the statutory, voluntary, community and private sector</p> | Nil | 1 – Fully achieved |

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| 4 | That transitional arrangements are made for Careers Advice and Guidance to ensure that the Local Authority's statutory responsibility is delivered until that responsibility passes to schools from 2012. | Terry Frank | David New | 31.03.12 | <p>Transitional arrangements have been planned within the new Integrated Youth Support Service structure. A dedicated team of Careers Advisers will ensure that young people are able to access Careers Advice and Guidance during the transitional year.</p> <p>The Director for Children, Education and Social Care has written to all secondary schools and colleges with details of the proposed structure and a further letter confirming arrangements will be sent to schools prior to the new academic year starting in September 2011.</p> <p>Ongoing discussions are taking place at the 14-19 Partnership Board to plan provision from September 2012 and a Careers Education, Information, Advice and Guidance Action plan is being finalised.</p> | Nil | 2 – On Track |
| <p>Predicted savings of Review</p> <p>The service is on target to make the £1.045m savings in 2012/13 based on the proposed restructure. Due to extensive consultation which continues to June only part year savings will be made in 2011/12. This is consistent with the MTFP and budget report that went to Cabinet in February where corporate funding has been set aside to manage the transition in 2011/12".</p> | | | | £1,045m | Actual Savings of Review to Date (including all recommendations) | Nil | |
| <p>Human Resources Implications</p> | | | | <p>There will be a reduction in the number of posts as a result of the review. A number of people have expressed an interest in voluntary redundancy and as a result we anticipate that compulsory redundancies will be kept to a minimum.</p> | | | |

Progress Update – EIT Review of Youth Services

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| 1 | That, taking into account any emerging Government guidance and the impact of the comprehensive spending review, and recognising that targeted youth services have proven to be more effective and have provided better value for money and more positive outcomes for young people than universal youth services, delivery of targeted youth services be prioritised over universal services to ensure that this success is further enhanced. | T. Frank | D. New | September, 2011. | <p>A proposed Integrated Youth Support Service structure was agreed by the Early Intervention Grant (EIG) Board on 14.03.11</p> <p>The proposals for restructuring were presented to staff and Unions on 18th March 2011 and the 90 day formal consultation period ended on 7th June 2011. Implementation of new arrangements has commenced:</p> <p>VR applications have been assessed and dismissal meetings completed.</p> <p>The 1st round of ring fenced interviews has been completed and decisions have been confirmed to all staff.</p> <p>The 2nd round of interviews for a small number of remaining part time posts will be completed in August 2011</p> <p>CR dismissal meetings for substantive staff have taken place and CR meetings for sessional staff will take place w/b 01.08.11</p> <p>Transitional arrangements are now proceeding for the new structure will be in place for 1st September 2011</p> | | 2 – On track |

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| | | | | | | | |
| 2 | That, recognising that there are currently a large number of universal youth club settings with several of these being poorly attended: | | | | | | |
| | a. the provision of universal youth services be reconfigured around a smaller number of high quality settings; those settings to be identified through the application of the matrix at Appendix 11 to assess sustainability based upon factors which include attendance, footfall, footfall costs, potential reach and deprivation; | T. Frank | D. New | June, 2011 | <p>Cabinet confirmed on 17th February 2011, the reconfiguration of settings delivering local authority youth work across the borough.</p> <p>The proposed Integrated Youth Support Service structure and staffing requirements have been developed to take account of this reconfiguration around a smaller number of settings.</p> <p>Consultation with settings (management committees) has taken place via the Management Committees Chairs' meeting held on 15.03.11. Following this a series of meetings with individual settings has been completed and discussions have taken place with all management committees where delivery is ceasing.</p> <p>All settings where youth work delivery is to cease in July 2011 have received written notification.</p> <p>Consultation has taken place with young people around changes to settings and the alternative options available. Awareness raising via schools and other community</p> | | 1 – Fully Achieved |

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| | | | | | venues has also taken place. | | |
| | b. final decisions on service reconfiguration be made by Cabinet taking the matrix into account but also other relevant factors including available finance, geographical spread and wider youth provision; | | | | Cabinet confirmed on 17 th February 2011, the reconfiguration of settings delivering local authority youth work across the borough. | | 1 – Fully Achieved |
| | C. prior to implementation, Children and Young People Select Committee be consulted on the service reconfiguration at its meeting on 9 March 2011 (or earlier if appropriate), together with an action plan as part | | | | Consultation was held at the CYP Select meeting on 9 th March 2011 and the action plan agreed | | 1 – Fully Achieved |

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| | of the monitoring of the review. | | | | | | |
| 3 | That premises/ lettings arrangements for youth activities be reviewed by the Asset EIT review to ensure they provide value for money. | G. Cummings | G. Cummings | To be confirmed. | Meeting held on 6 th April to discuss premises/ lettings arrangements for youth activities. G Cummings met with the Chairs of the Management Committees on 17 th May to discuss Asset review and potential implications. A briefing on the review and progress to date along with details of the consultation process was provided at the meeting. | | 2 – On track |
| 4 | That contractual arrangements for youth services staff are reviewed in order to ensure consistency across the service, to implement single status and to move to more substantive contracts (i.e. increased hours) for youth service staff. | S. Watson | D. New | In line with structural review. | Contractual arrangements for youth services staff have been reviewed as part of the proposed Integrated Youth Support Service structure. Job roles along with Job Descriptions have been revised and subject to SBC Job Evaluation process moving proposed posts on to single status terms and conditions. Furthermore the proposed structure sought to rationalise the current sessional worker arrangements reducing the number of individual staff members and increasing the number of sessional hours worked by those staff. The proposals for restructuring were presented to staff and Unions on 18 th March 2011 and the 90 day formal consultation period ended on 7 th June 2011. | | 1 – fully achieved |

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| | | | | | Implementation of new arrangements has commenced and single status terms and conditions have been implemented along with a move to more substantive contracts for sessional youth workers. | | |
| 5 | That officers pursue opportunities, where appropriate and subject to funding, for increased collaboration with the voluntary and community sector and private sector in providing universal services, including consideration of commissioning opportunities. | T. Frank | D. New | October, 2011. | <p>Ongoing discussions are taking place with Catalyst in order to further develop collaboration with the voluntary and community sector.</p> <p>A Youth Providers network has been established. The first meeting took place on 24th June 2011 and Terms of Reference were agreed. This group has strong representation from the voluntary and community sector and replaces the existing YCAP Management Group and the Vulnerable Young People's group in order to enable further collaboration across the statutory, voluntary, community and private sector</p> | | 2 – On Track |
| 6 | That serious consideration is given to pursuing a more flexible use of the capital funding for <i>myplace</i> to support youth service delivery across the Borough, if this is allowable under the terms of | R Pratt | D. New | To be confirmed. | <p>Current position at 13th July 2011:</p> <p>Several weeks ago government decided to withdraw myplace funding. SBC have appealed against that decision and sought the reinstatement of the funding so that it can be included with the NSHA funding envelope. Government promised a decision on the appeal by end of June but then advised the decision will be delayed but will be made soon.</p> | | 2 – On track |

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| | the agreement and further advice from Big Lottery and DfE and that, in the absence of this, the Select Committee recommends that the <i>myplace</i> development should not be progressed as it is presently planned. | | | | If the funding is provided and the integrated Academy and myplace facilities are provided, NSHA sponsors have agreed to manage the myplace facility and be responsible for the revenue costs of doing so. | | |
| 7 | That the future involvement of young people on the Children and Young People Select Committee be formalised through the introduction of appropriate engagement mechanisms to be introduced for the 2011/12 municipal year. | T. Frank | D. New | October, 2011. | <p>Area Partnership Youth Boards have been established and elections for the CTB Young People's shadow board have taken place.</p> <p>The CTB Shadow Youth Board completed a training residential 1-3 July 2011 and as part of that elected a Youth MP and Deputy Youth MP. The Youth MP was supported to attend a regional sitting in Leeds on 22-24 July 2011.</p> <p>Initial meetings have taken place with SBC Democratic Services in order to develop a more cohesive approach to young people's involvement in local democratic processes.</p> | | 2 – On track |

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| 8 | That, subject to safeguarding issues, officers explore the further use of social media to engage with young people. | T. Frank | D. New | October, 2011. | <p>Established links with S Barker-Schneider (Web Development Officer) provide route for youth information to be disseminated via existing SBC communication routes.</p> <p>A meeting has been held with R McPartland (SBC senior web development officer) to further explore the use of web based technology and the potential for a newsletter linked to social media. Further meetings will take place to take this area of work forward.</p> | | 2 – On track |
| Predicted savings of Review | | | | TBC | Actual Savings of Review to Date (including all recommendations) | The service is on target to make the £1.045m savings in 2012/13 based on the proposed restructure. Due to extensive consultation which continues to June only part year savings will be made in 2011/12. This is consistent with the MTFP and budget report that went to Cabinet in February where corporate funding has been set aside to manage the transition in 2011/12”. | |
| Human Resources Implications | | | | There will be a reduction in the number of posts as a result of the review. A number of people have expressed an interest in voluntary redundancy and as a result we anticipate that compulsory redundancies will be kept to a minimum. | | | |

Progress Update – EIT Review of Child Placements

| No. | Recommendation | Lead Responsibility | Finance Manager | Anticipated Completion Date/ Completion Date | Quarter 1 Evidence of progress Presented to Committee on 07/09/11 (Please state current position on recommendation or alternative action taken) | Q1 Savings/Costs to Date (please state whether actual or estimated) | Q1 Assessment of progress (Categories 1-4) |
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| 1 | The Committee acknowledge the work that the Corporate Director for Children, Education and Social Care is doing with the Regional, Improvement and Efficiency Partnership and the work with the Director colleagues in the sub-region and the Committee would recommend that this continues. | Corporate Director, CESC | Graham Waller | Ongoing | RIEP funding no longer available but regional DCS group continue to explore opportunities for collaborative working. | None | 3 - Slipped |
| 3 | The Committee recommend that the Council develop a kinship care policy which will identify the levels of advice, information and support that would be available in differing circumstances. Any developments within the policy would be subject to available finances. | Head of Children and Young People's Operational Services | Paula Hunt | Oct 2010 | Kinship Care policy (now renamed Family and Friends Care Policy in line with government guidance) was considered at CTMT on 13 July and agreed subject to minor amendments. This will now be subject to consultation including parents and carers, elected members, partner agencies and LSCB/CTB before being presented to Cabinet for final agreement. Policy needs to be in place by end of September 2011. | None | 3 - Slipped |

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| 4 | The Committee recommend to increase availability of sub-regional provision for 'hard to place' children/ young people with complex needs and that officers be given the flexibility to develop the appropriate provision on a Borough-wide basis should this be necessary. The Committee support and encourage the continuing work of the Tees Valley Directors' Group in this regard. | Head of Children and Young People's Operational Services Corporate Director – CESC | Graham Waller | July 2010 | <p>Existing provision across the sub-region has been reviewed and there is an analysis of the use individual placements. This has identified areas of unmet need in terms of placements for particular young people. A range of new providers have set up within the sub-region and negotiations are ongoing over appropriate commissioning arrangements for particular places. Tees Commissioners, in discussion with the Tees DCS group is giving consideration to possible commissioning of a specialist residential resource to address the key areas of unmet need (this will be dependent on an agreed commitment from Tees Valley Local Authorities however who are in different positions regarding their in-house provision and their current challenges around children looked (LAC) after in particular).</p> <p>There are also challenges around engaging PCT / Clinical Commissioning Groups around funding for placements.</p> <p>Stockton Local Authority is also undertaking an internal review of special educational needs provision (SEN) in conjunction with schools and other partners and depending on the outcome of this review a decision may need to be made as to whether Stockton pursues the commissioning / or provision of services for hard to place children / children with complex needs on its own.</p> | None | 3 - Slipped |

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| | | | | | The key current challenge for Stockton is around children with complex needs i.e. autism. | | |
| Predicted savings of Review | | | | Potentially up to £691k | Actual Savings of Review to Date (including all recommendations) | None | |
| Human Resources Implications | | | | None identified at this stage. | | | |

Progress Update - Bullying

| No | Recommendation | Responsibility | Anticipated Completion Date/ Completion Date | Evidence of Progress 09/03/11 | Assessment of progress (Categories 1-4) 09/03/11 | Q4 Evidence of Progress Presented on 22/06/11 | Assessment of progress (Categories 1-4) 22/06/11 |
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| 4 | The system demonstrated as part of the review be introduced in consultation with schools and trade unions | Nigel Chilton | Jun-11 | Pilot schools have been meeting with antibullying lead to review progress. The Steering Group has been strengthened by addition of primary and secondary head teacher representatives. Steering Group meeting in late February to formally evaluate progress of pilot and agree next steps. | 2 – On Track | This action followed rejection of a very expensive commercial reporting and recording system and consideration of development of our own. We have developed this and a number of schools have been using it as we work together to make it as good as possible. We also have been awaiting anticipated changes to a national requirement that all schools report all bullying to the LA – it is | Substantially achieved (1) but no longer appropriate to fully complete in light of changed context (4) |

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| | | | | | | now highly unlikely that this will be required. Any system therefore is likely to be on a school by school basis. The action is therefore effectively redundant and we are encouraging our schools and settings to engage in the Antibullying Charter and Inclusion Quality Mark – which they are increasingly doing – and in signposting them to effective recording systems that meet their needs – including the one we have developed. | |
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Progress Update – Scrutiny Review of Obesity

| No | Recommendation | Responsibility | Anticipated Completion Date/ Completion Date | Q 4 Evidence of Progress Presented on 22/06/11 | Assessment of progress (Categories 1-4) 22/06/11 | Q1 Evidence of Progress Presented on 07/09/11 | Q1 Assessment of progress (Categories 1-4) |
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| 11 | <p>The Committee expects that CESC should continue to explore opportunities with School Governing Bodies to promote:-</p> <p>§ The Healthy Schools Programme § The Extended School Day including the promotion of Breakfast Clubs § The opportunity of the wider community accessing school</p> | <p>Claire Spence</p> <p>Extended Schools</p> | <p>September 2009</p> <p>March 2010</p> | <p>The Local Healthy Schools Programme team will cease to exist after April 2011 due to Government reforms. Schools will monitor themselves using a national Healthy Schools model.</p> <p>Due to the recent policy changes that have impacted the Healthy Schools Programme, the Healthy Weight, Healthy Lives Partnership is working with partners and stakeholders to scope opportunities for meeting the recommendation.</p> | 2- on track | <p>The Extended Schools programme has made funding available for schools to operate breakfast clubs. The Extended Schools Co-ordinators helped with their business plans and created a model to help them cost the provision and set fees etc. The programme also made funding available for schools to open up their facilities to the wider community out of school times and supported them with some of the organising and logistics. Some schools will continue with these activities</p> | 1 - complete |

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| | grounds out of school time. | | | | | <p>particularly those schools that have agreed to continue with their Parent Support Adviser roles. The Extended Schools programme will be soon coming to an end as the funding has now gone directly into schools and it is the schools decision to continue with any of the previous activities.</p> <p>The Healthy Weight, Healthy Lives Partnership will continue to work with partners on the school health agenda.</p> | |
| 31 | The PCT explore the delivery of a multi-component community based weight management service with special emphasis on psychology of eating behaviour. | Ruth Hill Claire Spence | June 2011 | The procurement of a Specialist Weight Management Service is still on track. The service will cover Stockton-on-Tees, Middlesbrough and Redcar and Cleveland. | 2- on track | The procurement of the Specialist Weight Management Service is complete. The service is multi-component, including psychological support. | 1 - complete |